



Hope Foundation's
Finolex Academy of Management and Technology, Ratnagiri
Internal Complainant Committee

Date:09/12/2025

Annual Report of Internal Complaint Committee for Academic Year 2024-2025

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1. Internal Complaint Committee members for the period 04/01/2021 to till date.

Sr. No	Name	Designation
1.	/ Dr. Sharada Chougule	Convener and Preceding Officer
2.	/ Prof. Vrinda .Kulkarni	Secretary
3.	/ Prof. Darshana Bapat	Member
4.	Mr. Gajanan Targoankar	Member
5.	Mr. Milind Kolhatkar	Member
6.	Ms. Avanee Athvale	TE Electrical
7.	Ms. Sakshi Gawade	TE IT
8.	Mr. Sahil Pankar	SE EXTC
9.	Mrs. Aditi Deshpande	NGO Member



Dr. S V Chougule

2. Meeting of ICC held with details

Details of Meetings conducted in year 2024-25: 01

Meeting Date	Points discussed
	<ol style="list-style-type: none">1. Planning of ICC activities in FH 20252. Inclusion of new student members in ICC3. Review of complaints received in SH 2024 till date and its compliance4. Any other point with permission of convener ICC

3. Participated Programs with details –

Mrs. Vrinda M.Kulkarni participated in Online workshop on POSH Sexual harassment of woman at work place (Prevention, Prohibition and redressal) on 11/1/2025.

4. Organized Programs with details:

Following events were organized by Internal Complaint Committee of Finolex Academy of Management and Technology in AY2024-25:

Workshop on “Self Defence for Women”

The Internal Complaint Committee organized a workshop on “Self Defence for Women” at EN 2/5 on March 7, 2025 Mr. Ram Karr was invited to address and to give demonstration of basic training in Martial Arts to the students and the faculty members.

Dean Faculty Dr S.B. Kulkarni welcomed Mr. Ram Karr and team. Prof. Dr. Sharada Chougule Convener, ICC briefed need of Internal Complaint committee formation in educational institute. She also explained the audience about the requirement of a session through which a woman can defend herself if needed. Ms Gayatri Suware introduced the guest speaker.

Mr. Ram Karr discussed the need of self defence for women and girls as they are facing such incidences in society, and he gave actual demonstration of various steps to be taken by girl/woman to defend from attack. Various demonstrations about basic training in martial arts were actually done by students under the guidance of Mr Ram Karr and his Team.



Dr S V Chougule
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Mrs Vrinda Kulkarni the secretary ICC, expressed the vote of thanks. Ms. Gaytri Suware and Ms Anushka Ghanekar of Electronics and Tele communication branch hosted the session. The students of all branches attended the session.

5. Number of Sexual Harassment cases filed –

NIL



S. V. Chougule
Dr. S V Chougule
ICC Convener