## **Best Practice -1**

Title of the Practice: Making the students job ready

Objectives of the Practice:

- 1.To improve the technical skills of the students
- 2.To introduce workplace skills to the students
- 3.To make employment avenues available for students

### Context:

The institute supports first-gen engineering students, often from farming or fishing backgrounds, facing job scarcity. National statistics highlight employability challenges.

## The Practice:

The institute adopts a multifaceted approach: expert talks, value added courses, and online platforms. Parental awareness, industry tie-ups, and tailored programs enhance employability.

## **Evidence of Success:**

150 on-campus and 90+ off-campus placements in 5 years. Despite COVID-19, 85% eligible students secured jobs. 250+ placements were recorded in AY 2023-24. Online learning thrived.

Link to Placement record: <a href="http://www.famt.ac.in/NAAC\_Documents/aqar/2023-24/Criteria7/7.2/Placements">http://www.famt.ac.in/NAAC\_Documents/aqar/2023-24/Criteria7/7.2/Placements</a> 2023 24.pdf

# **Problems Encountered and Resources Required:**

Remote location, limited connectivity, socioeconomic diversity, and core industrial knowledge gaps.